

MAR 10 2022

CLERK OF THE COURT

BY: Clk. Ganyan
Deputy Clerk

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SUPERIOR COURT OF CALIFORNIA
COUNTY OF SAN FRANCISCO
DEPARTMENT 613

SHELBY STEWART, CHARLETA
DABROWSKI, BENEDICT JOHNSON, and
KENYA MAYFIELD, on behalf of themselves
and all others similarly situated,

Plaintiffs,

v.

KAISER FOUNDATION HEALTH PLAN,
INC., KAISER FOUNDATION HOSPITALS,
THE PERMANENTE MEDICAL GROUP,
INC., and SOUTHERN CALIFORNIA
PERMANENTE MEDICAL GROUP,

Defendants.

Case No. CGC-21-590966

JUDGMENT

On March 10, 2022, this Court granted final approval to the class settlement and entered its Order Granting Final Approval of Class Action Settlement (“Final Approval Order”).

IT IS HEREBY ORDERED, ADJUDGED, AND DECREED THAT:

1. Judgment is hereby entered in accordance with the terms of this Court’s Final Approval Order.
2. The Class is defined as:

1 African-American/Black individuals who meet the following parameters at any time between
2 January 1, 2015, and March 31, 2021 (the “Settlement Class” and the “Class Period”):

3 a) employed in any of the following California Regions – NCAL, SCAL, California
4 locations of Program Offices, and California locations of the KP-IT Region;

5 b) employed full-time by any of the following California Entities – Kaiser Foundation
6 Hospitals, Kaiser Foundation Health Plan, The Permanente Medical Group, and Southern
7 California Permanente Medical Group;

8 c) employed as exempt or non-exempt employees;

9 d) employed in full-time operative, non-union, director-level and below, and nonclinical
10 jobs only; and

11 e) employed in either the Administrative Support or Consulting Services job families in
12 any of the “Covered Positions” listed in Appendix 1 to the Settlement Agreement.

13 3. The Class Representatives and each Settlement Class member who have not properly
14 excluded themselves shall take nothing from their complaint in this action except as set forth in (i) the
15 Final Approval Order; (ii) Settlement Agreement; and (iii) the Order Granting Motion for Approval of
16 Attorneys’ Fees and Costs, and Service Awards, also filed March 10, 2022.

17 4. Pursuant to the Settlement Agreement, section 664.6 of the California Code of Civil
18 Procedure, and rule 3.769(h) of the California Rules of Court, this Court retains jurisdiction over the Class
19 Representatives, each Class Member who has not properly excluded themselves, and defendants, to enforce
20 the terms of the Settlement Agreement, the Final Approval Order, and this Judgment.

21 IT IS SO ORDERED.

22 Dated: March 10, 2022



23 ANDREW Y.S. CHENG
24 Judge of the Superior Court

CERTIFICATE OF ELECTRONIC SERVICE
(CCP 1010.6(6) & CRC 2.251)

I, CLARK BANAYAD, a Deputy Clerk of the Superior Court of the County of San Francisco, certify that I am not a party to the within action.

On March 10, 2022, I electronically served the ATTACHED DOCUMENT(S) via File&ServeXpress on the recipients designated on the Transaction Receipt located on the File&ServeXpress website.

Dated: March 10, 2022

T. Michael Yuen, Clerk

By: 

CLARK BANAYAD, Deputy Clerk